Article of the Month:

Inching Toward the \$100,000 Sticker Price - Some selective institutions are expected to hit six figures soon, though such pricing will likely have more of a psychological and political impact than a financial one.

Campus Protest News

Here's Where Student Protesters Are Demanding Divestment From Israel - Our map shows where activists have put up new encampments.

Here's What Student 'Boycott, Divest, and Sanction' Activists Are Demanding - Financially and academically untangling colleges from Israel is not as easy as it looks. Protesters vow they won't let up.

A Public University Wants to Prevent
'Disruptive Activities.' That's Complicated. Students and administrators at the University
of Michigan have clashed for months over
the Israel-Hamas war. A protest at a recent
convocation prompted a new draft policy.





<u>Divest? Call the Cops? Presidents Grapple</u>
<u>With How to Respond</u> - Some leaders have directly engaged protesters as encampments crop up on campus. Others have sent in the police, leading to violent arrests and sharp criticism.

Why Encampments Scare College Presidents - In ordering demonstrators to disperse, leaders are motivated by concerns about safety, legal risk, and perception. But sending in the police can backfire.

Other Higher Education News

Sticker prices increasingly fail to capture college costs, research finds - The current system for listing college costs hampers student decisions about where to attend, a Brookings Institution report contends.

Is Financial Aid the New Affirmative Action? - Many highly selective colleges are pumping up their financial aid offerings. With race-conscious admissions out of the picture, it may be their best bet for diversity.

The FAFSA blunders haven't let up. Now the Education Department has a credibility issue.

- In the thick of a calamitous financial aid season, the Biden administration is trying to regain the confidence of colleges & their students. But is the damage already done?

'Running Out of Road' for FAFSA Completion

- Students who filled out the federal aid form are down nearly 30%. The ramifications for access & enrollment could be devastating.



Biden Administration Finalizes Overtime Rule

- The updated regulation will require colleges and universities across the country to either raise staff salaries to \$58,656 or grant them overtime pay by Jan. 1, 2025.

Tracking Higher Ed's Dismantling of DEI -

We've documented actions taken on dozens of campuses to alter or eliminate jobs, offices, hiring practices, and programs amid mounting political pressure to end identity-conscious recruitment and retention of minority staff and students.

Oh, the Places They Went: Where More
Than 5 Million American Students Went on
Study Abroad This Century

Campus spending on existing buildings jumped over 26% in 2023 - College leaders are acknowledging the need to maintain their old facilities. But inflation has eaten into the increased spending.

<u>Full-time Faculty Raises Finally Beat Inflation</u>
<u>... Just Barely</u> - With the dollar's declining value taken into account, new data shows that real wages grew by half a percent. But pay remains well below pre-pandemic levels, and full-time women and part-timers continue to receive less than others.

<u>Annual Provosts' Survey Shows Need for Al Policies, Worries Over Campus Speech</u> -

Many institutions are not yet prepared to help their faculty members and students navigate artificial intelligence. That's just one of multiple findings from Inside Higher Ed's annual survey of chief academic officers.



Why Higher Ed Is Scared of a Second Trump
Term

Colleges Gave Out Nearly \$8 Billion in Covid Aid in 2022. Here's Who Got the Money.

Most funds from the latest round of emergency grants went to students of color and recipients of Pell Grants.

Student Athlete Suicide Rates Have Doubled Since 2002

New Title IX Rules Are Out. Here's What You Need to Know. - Designed to protect college and university students and employees from sex-based harassment and sexual violence, the regulations will overhaul how institutions respond to reports of sexual misconduct, among other changes.

Private regional colleges will face stiff competition from public institutions, Moody's predicts - These challenges will be particularly pronounced in the Midwest and Northeast, where the pool of traditional college-age students is expected to shrink.

Colleges are now closing at a pace of one a week. What happens to the students? - Most never finish their degrees, and alumni wonder about the value of degrees they've earned.

Ivy+ News

Cornell Returns to Test Requirements

Smith Protesters Vow to Occupy Building Until College Divests - Demonstrators met with the college president but the two parties could not come to an understanding.

Harvard and Caltech Restore Test Requirements - The decisions, announced hours apart, came more than a year before their temporary policies were set to expire - and after a wave of similar decisions by their competitors.

<u>First JHU Report on Staff Pay Equity released</u> - Publication marks step toward realizing goals in Ten for One and Second Roadmap on DEI.

<u>Davidson College Lands \$85M Gift to Digitize Library</u>

Rice's OpenStax awarded \$90M to lead first-of-its-kind NSF research hub for transformational learning and education research - SafeInsights brings together researchers, educational institutions and digital learning platforms to enable timely, impactful studies designed to overcome the challenges faced in education.



Regional News

New Hampshire should explore uniting public college systems, task force says - The group issued recommendations to keep the state's community colleges and universities sustainable in the face of declining enrollment and revenue.

Goddard College Announces Closure - The small, progressive Vermont college will close at the end of the spring semester. It's another blow to a state that has lost a number of higher ed institutions in recent years.

Dartmouth News

<u>Dartmouth Announces \$25 Million Gift to the</u>
<u>Arts</u> - Daryl and Steven Roth '62, Tuck '63, lead transformation of the Hopkins Center for the Arts.

<u>Dartmouth to Invest \$500 Million in Decarbonization</u> - The Dartmouth Climate Collaborative will reduce campus emissions 100% by 2050.

<u>Dartmouth Will Oppose Its Basketball Team</u> <u>Union</u> - Our athletes are students first. Paying them to play would undermine our academic mission.

<u>Dartmouth basketball vote shows unionization 'can happen anywhere,' attorney says</u> - The Ivy League school's saga isn't over yet, but the potential wage-and-hour implications of the vote are vast.



<u>Class of 2028 Draws Record Number of Applicants</u> - Nearly 20% qualify to attend Dartmouth without parental financial contribution.

Ann Root Keith Named Chief Advancement
Officer - The 22-year Dartmouth employee
has served as interim CAO since September.

<u>Centennial Circle Makes \$12.5 Million Financial Aid Gift</u> - Celebratory alumnae gift marks a decade of supporting students.

VP of Equal Opportunity, Accessibility, and Title IX Named - Sarah Harebo has served as the interim vice president since August.



F&A Professional Development Events

Check out HR's <u>Course Catalog</u> which lists numerous professional development opportunities, with courses available through <u>August</u>.

Career Path Discussion with Paul Harvey

Friday, May 17, 10:30 - 11:15 - Zoom

Come join us for an engaging Career Path discussion with Paul Harvey, Assistant Vice President for Finance and Financial Planning at Dartmouth. Paul began his Dartmouth journey in 2012 as the Director of Financial Planning, Budget, and Decision Support, and has since been promoted to his current role. Curious about Paul's life before Dartmouth and how he arrived here? Let's find out together!

DEIB Discussion: Passing vs Covering - Being Your Authentic Self

Friday, May 24, 11:30 - 12:00 - Zoom

In our next DEIB Discussion, we will be leveraging BigThink+ with <u>Re-envisioning Inclusion</u> <u>- Explore-Covering-In-Depth</u>. This video covers the phenomenon of "covering" as people's tendency to downplay socially stigmatized aspects of their identities. Join us.

Note: when logging into to BigThink+, use your netid@dartmouth.edu and search "Exploring Covering In-Depth".



CFO Coffee Break

Wednesday, June 17, 10:00 - 11:00 - Here @ Dartmouth

F&A Mini-Sessions will be paused over the fiscal year-end period and restart after July 15.







Employee Spotlight Celena Robles

Department: Finance, Campus Services, Human Resources

Reports To: Scott Frew, Josh Keniston, Sara Lester

Joined Dartmouth: November 2023

About Celena's Role:

Since November 2023, I have been serving as a Project Manager and Executive Assistant at Dartmouth, supporting various initiatives across the institution. In Finance, I coordinate support activities to key committees such as the Resources Committee,

Budget Committee, Shared Services Advisory Group, and Dartmouth Internal Operating Group. Additionally, I review project roadmaps to ensure clear scope, deliverables, and timelines for Campus Services, with a current focus on food insecurity and climate and sustainability event coordination. Beyond my departmental responsibilities, I also provide administrative support to the Chief Financial Officer, Senior Vice President for Capital Planning and Campus Operations, and Chief Human Resources Officer, contributing to crossfunctional initiatives that span across departments.

Q&A with Celena

Where do you live?

I recently moved from the Lower Hudson Valley in New York to Etna, a charming town on the outskirts of Hanover, NH. The change of scenery has been refreshing, and I'm enjoying the community and my new home.

Do you have any hobbies?

In my free time, I enjoy downhill skiing, maintaining a regular fitness routine, and exploring both new and treasured destinations through travel.

What was your first job?

At the age of 17, I landed my first corporate job at Cohen and Company on Wall Street in New York City. As a paid intern, I was given the opportunity to explore various departments and develop my skills in a fast-paced, deadline-driven environment. One of my favorite tasks was cold calling for brokers.

Most used app on your phone?

As a busy parent of three, I rely heavily on Cozi, a multifaceted app that serves as our family's central organizing tool. With its comprehensive calendar, shopping list, and to-do list features, Cozi ensures that our entire household stays synchronized and informed by streamlining our daily lives.