Article of the Month:

<u>Financial pressure grows for colleges, Fitch</u> <u>says</u> - The credit ratings agency pointed to fluctuating demand and high costs for institutions, among other challenges.

Higher Education News

College competition and operational pain are the 'new normal,' S&P says - Margins are down, costs are up and tuition revenue is constrained after the pandemic exacerbated existing challenges, according to a recent report.

The Cost of College Tuition Is Shrinking - Despite widely held assumptions among consumers, the average net price for undergraduate tuition has actually decreased, when adjusted for inflation, for more than a decade.



Net tuition ticks up 2% at private colleges, declines at public institutions - The College Board found the price students pay after aid is still well below pre-pandemic levels even as sticker prices rise.

California Enacts Sweeping Legacy Ban -

The state became the second to prohibit legacy preferences at both public and private institutions. It's the most consequential legacy legislation to date.

The next wave of college cuts is already here

- Institutions continue to ax majors and lay off employees to cope with rising costs and constrained enrollment.

A 'Super League' for Big-Time College

<u>Sports?</u> - The four major football-playing conferences could join forces in a league backed by private equity, a news report suggests.



Lawsuit Accuses Colleges of Price Fixing

Most Campus Tech Leaders Say Higher Ed Is Unprepared for Al's Rise - Inside Higher Ed's third annual survey of campus chief technology officers shows that while there's enthusiasm for artificial intelligence's potential to enhance higher education, most institutions don't have policies that support enterprise-level uses of Al.

A New Chapter in the FAFSA Saga Is Beginning. Here Are 5 Things to Know. - Nobody wants to see a sequel to the devastating federal-aid crisis of 2024. But will we get one anyway?



<u>Is Your College About to Close?</u> - Here are the telltale signs of financial distress.

What's Behind the Push for 'Institutional Neutrality'? - Since last Oct. 7, several institutions have pledged to refrain from speaking on political and social issues. But what does it mean for a university to go neutral?

First-Year Enrollments Take a Tumble - A year of blustery headwinds resulted in a sharp drop in freshman enrollment—the first since the pandemic, data shows. The FAFSA fiasco may have played an outsize role.

<u>State politics are swaying college choice,</u> <u>survey finds</u> - Students from both sides of the aisle are increasingly citing sociopolitical motivations when ruling out states from their college search.

Applications spike for MBAs in 2024-25, study says - The Graduate Management Admission Council found students were particularly interested in programs "with longer legacies at business schools."

Another Public Flagship May Cut Dozens of Majors - The University of Connecticut is reviewing low-enrollment programs amid a budget deficit — similar to what happened last year at West Virginia University.

State Aid Kept Public Tuition From Outpacing Inflation - With state budgets set to shrink in coming years, colleges may have to look at cutting costs - rather than raising tuition - to stay afloat amid declining enrollment and growing skepticism about the value of a degree.

Ivy+ News

Harvard's Billion-Dollar Disappointment -Harvard's nearly \$1.2 billion fundraising haul fell short of last year's mark by roughly \$200M, following a period of acrimony marked by student protests and scandals.

Vanderbilt University gets approval for \$520M Florida graduate campus - The Tennessee university's expansion into West Palm Beach would bring billions in resources to the area, it said.

With \$132 Million Gift, Washington and Lee to Go Need-Blind



<u>UChicago receives \$60 million gift to support</u> Chicago Booth's Master in Finance Program



Johns Hopkins targets zero emissions in new Climate Action and Sustainability Plan - The university's comprehensive, decade-long strategy will cut single use plastics, introduce a fully electric bus fleet, and prepare its campuses and neighbors for a warmer future.

Ceriale family foundation \$20M gift will support student mental health (Cornell) - A \$20M gift from Cornellian parents John and Melissa Ceriale will fund the placement of embedded therapists in Cornell's Ithaca campus schools and colleges, and will significantly expand a well-being coaching program for all students.



Brown University rejects proposal to divest -

The decision deals a major blow to the student-run Brown Divest Coalition, which had organized a pro-Palestinian encampment in the spring.

Kellogg launches 'Full Circle' fundraising campaign, announces new building

(Northwestern) - The high-tech building will usher in a new era for global collaborative learning across students, faculty and corporations.



<u>Trustees' committee declines to take action</u> <u>on divestment request</u> (Stanford) - Committee said it chose to take no action, citing the deeply divergent views in the Stanford community and the importance of avoiding the imposition of institutional orthodoxy.

Regional

A Messy Merger's Unlikely Comeback - After a tumultuous launch, Vermont State University's first-year enrollment grew 14 percent this fall. Is its recovery proof of concept for campus consolidation?

Dartmouth News

Beilock Delivers 'State of Community' Address to Faculty - The Dartmouth president emphasized the university's collective strengths.



<u>David Kotz '86 to Finish Term as Provost in</u> <u>June</u> - A search firm and advisory committee have been appointed to find a successor.



<u>Dartmouth Launches Master of Energy Transition Degree to Prepare Future Clean Energy Leaders</u>

Geisel School of Medicine at Dartmouth to Launch New Online Master's Degree Program in Health Data Science

\$14 Million Estate Gift to Transform Future of Digestive Health - Dartmouth Health and the Geisel School of Medicine at Dartmouth have received an estate gift of more than \$14M to revolutionize digestive health at Dartmouth Health's Dartmouth Hitchcock Medical Center (DHMC). This bequest from the late Walter and Carole Young is one of the largest gifts in the history of New Hampshire's only academic medical center.

<u>Susanne Mehrer Reappointed as Dean of Libraries</u> - Mehrer's third term as head of Dartmouth Libraries officially begins in July.



President Beilock Announces Programs to Build on Teevens Legacy - Alumni and friends have committed \$40 million to date toward student-focused investments that will celebrate the legacy of the beloved coach.

F&A Professional Development Events

Check out HR's <u>Course Catalog</u> which lists numerous professional development opportunities, with courses available through <u>December</u>.

CFO Coffee Break

Tuesday, November 12, 1:00 - 2:00

https://here.dartmouth.edu/itc_lab

Our next CFO Coffee Break is scheduled for November 12 with special guest Kenya Tyson, Vice Provost for Strategic Initiatives.



DEIB Discussion: Strategies for Mitigating Implicit Bias

Wednesday, November 20, 11:00 - 11:45 - Zoom

Implicit biases can subtly influence our decisions and interactions, often without us realizing it. By understanding and addressing these biases, we can create a more inclusive and equitable workplace. We invite you to participate in our next DEIB Discussion on Strategies for Mitigating Implicit Bias. We will be discussing the following resources:

What is Implicit Bias? (Video)

Implicit Bias Education for Police | Hacking Your Mind | PBS (Video)

Meet Me at Starbucks – Implicit Bias Case Study (pdf provided by Prof Dev Committee)

Day in the Life of Internal Controls Services (ICS)

Friday, December 6, 11:00 - 12:00 - Zoom

Have you ever wondered about the role of Internal Controls Services (ICS) at Dartmouth and what their internal audit work entails? In this informative and interactive session, you will gain insight into the world of internal audit activities at Dartmouth and witness firsthand how the ICS team diligently assesses risks and internal controls as a key element of our governance and compliance framework. From executing scheduled internal audits to collaborating with colleagues across the organization, ICS plays a key role in supporting and maintaining our operational excellence.

We look forward to your participation!

DEIB Discussion: Intentional Inclusion Strategies

Thursday, December 12, 10:00 - 10:45 - Zoom

Join us for a discussion on Intentional Inclusion as we explore strategies to enhance our inclusion practices and addressing unconscious bias. Your insights and contributions are val-

uable to ensure we create a more inclusive environment for everyone.

How we can create a more inclusive workplace (video)

Unconscious Bias (video)

We look forward to our discussion.

Coffee Break: Winter Break Creativity Session

Friday, December 20, 9:00 - 10:00 - Zoom

Calling all DIY'ers, Crafters, Gamers, Chefs and Bakers!! As the winter season approaches, we're excited to invite you to our December Coffee Break! This is a wonderful opportunity to come together, share, and celebrate the creative and fun activities that make the winter break special for each of us.

Ideas for How to Participate:

- Crafts & Creations: Bring or share your how-to DIY projects, whether it's knitting, painting, snowflake making or any other craft you love.
- **Delicious Recipes**: Share your favorite winter recipes and maybe even bring a sample to taste!
- **Winter Adventures**: Tell us about your skiing or snowshoeing trips, snowman-building, or any other outdoor fun you have planned.
- **Hobbies & Interests**: Whether it's gaming, reading, or sculpting, we want to hear about what keeps you entertained during the winter months.

Why Join?

- **Connect with Colleagues**: This is a great chance to bond with your teammates in a relaxed and festive atmosphere.
- **Inspire and Be Inspired**: Discover new hobbies and interests from your colleagues and share your own passions.
- Celebrate Creativity: Let's celebrate the diverse talents/interests that make our team unique.

