

Use this worksheet to organize your elections before enrolling on FlexOnline.

✓	BENEFIT PLAN	DEPENDENTS COVERED ON PLAN & INFO	AMOUNT
	MEDICAL PLAN ☐ OAP ☐ CCF with HRA ☐ HDHP with HRA ☐ HDHP with HSA	Spouse Child Child Child Child	(Per pay period cost) \$
	HRA (Dartmouth)	Automatic Dartmouth contribution with CCF and HDHP with HRA medical plan options.	(Dartmouth Contribution) \$
	HSA (Dartmouth)	Automatic Dartmouth contribution with HDHP with HSA medical plan.	(Dartmouth Contribution) \$
	HSA (Employee)	Dartmouth contribution must be included as part of the IRS annual limit.	(Annual Contribution) \$
	HEALTH CARE FSA (Dartmouth)	If eligible, Dartmouth contribution is automatic and is in addition to IRS annual limit.	(Dartmouth Contribution) \$
	HEALTH CARE FSA OR LPFSA (Employee)	Limit: \$3,200/year (subject to change per IRS guidelines).	(Annual Contribution) \$
	DEPENDENT CARE FSA (Employee)		(Annual Contribution)
	CHILD CARE SUBSIDY (Dartmouth)	Limit: \$5,000/year per household. Subsidy counts toward household limit. Dartmouth couples receive one subsidy.	\$ (Dartmouth Contribution) \$
	DENTAL PLAN ☐ High Plan ☐ Low Plan	Spouse Child Child Child	(Per pay period cost) \$
	VISION PLAN	Spouse Child Child Child	(Per pay period cost) \$
	SUPPLEMENTAL LIFE □ 1X □ 2X □ 2.5X □ 3X □ 4X □ 5X □ 6X □ 7X □ 8X	Options 1X – 2.5X annual salary offer guaranteed coverage for new hires. All other enrollments require the completion of a Statement of Health.	(Annual Contribution) \$
	DEPENDENT LIFE ☐ Spouse Only ☐ Child(ren) Only ☐ Family	Dartmouth couples cannot cover each other and only one may cover the children.	(Per pay period cost) \$
	LONG TERM DISABILITY ☐ 50% of Pay ☐ 60% of Pay ☐ 70% of Pay	There is no cost for 50% of pay but there is a cost for 60% and 70% of pay.	(Per pay period cost) \$
	VOLUNTARY BENEFITS ☐ Hospital Care ☐ Accidental Injury ☐ Critical Illness	Employee-paid, optional coverage, with guaranteed issue. Spouse Child Child Child	(Per pay period cost) \$
	WELLNESS ☐ Pulse Program ☐ Lifestyle Spending Account ☐ Alumni Gym	There is no cost for this benefit, but you will want to elect the option that works best for you. These benefits are considered taxable income; applicable taxes will be withheld from your paycheck.	NO COST